



childadvocates

YOUR VOICE. THEIR FUTURE.

annual report 2018





annual report 2018

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mission

Child Advocates engages community volunteers and staff members to protect children who are victims of child abuse. We are their voices in court, ensuring all children thrive in a safe and secure home.

vision

Child Advocates strives to ensure that the children we represent and advocate for receive a safe, permanent home as soon as possible and thrive in home, school, and life.

a story of persistence



Ebony was four years old when the red convertible pulled up to her house and a lady from the Department of Child Services took her away from her home. This would be the first of many times when Ebony and her sisters would be separated from their parents and each other.

While they were in the child welfare system, they were not placed together. The sisters waited anxiously as their father worked to get himself situated and able to get the girls placed back into his custody. Ebony and her sisters returned home, in the care of their father and new stepmother. Within a year, Ebony's dad disappeared and the girls were left in the care of their stepmother. From age 7 to 12, Ebony and her sisters lived with their stepmother who received financial assistance to care for them. According to Ebony, "when the money stopped coming in, I was kicked out."

Ebony was placed in The Children's Guardian Home, separated once again from her sisters. DCS placed her, temporarily, in a foster home until she was moved into the home of her great aunt and uncle whom she had never met.

This new home and family lasted a few short years. About the time she started middle school, Ebony was back in the Guardian Home. Ebony preferred living in the Guardian Home. She wanted to take care of herself, she believed she had to, because everyone she had known continued to let her down.

Throughout middle school and high school, Ebony was again placed in multiple different foster homes and group homes, each of them not working out. All of this taking place during the most transformational years of her life.

While most children are leaning on their friends and family through their youth and teenage years, Ebony had to be independent and resilient. She had to forge her way through the world as her own advocate.

When Ebony was 16 years old she was assigned a Guardian Ad Litem from Child Advocates, Chris Mundy. Chris was appointed to Ebony to advocate for her best interest while she was in the foster care system. He was a constant presence, a friend, and a confidante. He was someone she could count on and rely on, after everyone else had let her down.

“ I saw him often. I'm pretty sure I got on his nerves a lot. He let me talk. He let me vent about life and my situation. He was there for me. He let the court know what I wanted. He was my voice when I couldn't speak for myself. I know he was doing a good job advocating for me because he was honest and genuine. ”

Chris helped guide Ebony into extended services after she turned 18, which is typically when teens transition out of foster care. “Most of us experience help and support when we transition out of our homes into college or the real world, I think children in foster care deserve the same support,” said Mundy.

After completing an associate’s degree in 2011, Ebony began to intern at Child Advocates. In 2012, Ebony was hired to work at Child Advocates full time, alongside the man who helped guide her through the toughest time in her life.

While working at Child Advocates, Ebony began to pursue other passions. In 2016, Ebony started to venture into the fashion world. She started a small business and by 2018 she decided to pursue it full time.

Perfect Pick by Ebony Nicole currently has three store front locations and a full online store. “The goal for my store is to sell quality fashion at a reasonable price. I want to keep expanding to be able to meet the needs of fashion-ista’s like myself,” said Ebony.

To say that Ebony is determined and motivated would be an understatement. She’s unstoppable. She’s independent. She’s resilient. She’s the exception to what everyone thinks and expects of children in foster care. She’s transformed into an extraordinary adult and Child Advocates is honored to have been part of her journey to success.

Find out more about Perfect Pick by Ebony Nicole at perfectpickbyebonynicole.com.

8

children in Marion County are victims of neglect or abuse every day; half are under the age of five



29,000

children are currently in Indiana’s foster care system

four

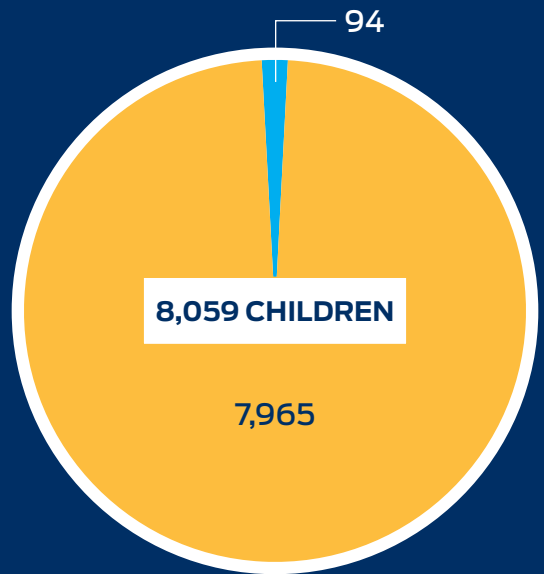
number of homes a child will likely live in during their first year in foster care

who we served

In 2018, Child Advocates served 8,059 children in Indianapolis who were victims of abuse and neglect.

CHINS: 7,965 children
CHINS means Child in Need of Services. This is a child who has been removed from home due to abuse or neglect.

Custody: 94 children
These are high-conflict custody cases involving children.



2018 CHINS DEMOGRAPHICS

▶ GENDER



50%
MALE



50%
FEMALE

▶ AGE

0-1 years	1,057
2-4 years	1,759
5-9 years	2,198
10-12 years	1,053
13-17 years	1,505
18+ years	393

▶ RACE

White	3,721
Black or African American	3,258
Multi-Racial	836
Unknown/Other	89
Asian	55
American Indian or Alaska Native	4
Native Hawaiian	2

▶ ETHNICITY

Non-Hispanic	7,801
Hispanic	164



“ Becoming a CASA Volunteer gave a new meaning to my life. Watching Child Advocates’ CEO and staff tireless dedication to serving children in the foster care system was my inspiration to start Foster Fairies. I knew I had to do my part, too. It’s been a remarkable experience supporting children throughout the holidays and beyond. ”

Aleksandra Pesalj

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“ Child Advocates not only plays a significant role in the lives of the children and families they serve, but also in the lives of those who support the mission. I have been blessed to be a part of the organization for several years and I have found that my life has also been enriched immeasurably through serving. ”

Evelyn Gearries

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“ I love to work with children. I want to give them a voice, support and someone to lean on. ”

Harriet, CASA Volunteer

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We are grateful to the CASA (Court Appointed Special Advocate) Volunteers who donated their time to children in need in 2018.



IN 2018

749

total CASA Volunteers

18,795

volunteer hours donated

185

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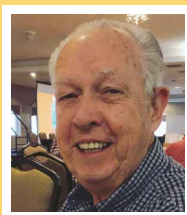
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Justin Callahan
Marsee Cannon
Charles Cantrell
Cherelle Capobianco
Cynthia Cardwell
Christina Carmichael
Jan Carroll
Claire Carron
Jessi Cassidy
Heather Cassady
Jennifer Cassidy
Kelsey Cavanaugh
Edward Cayce
Kathryn Chase
LaTasha Cherry
Karinya Chrisler
Judy Clark
Bernard Clarke
Mark Coddington
Phyllis Coe Martin
Pamela Cole
Katie Collevetchio
Jennifer Collins
Karleigh Collins
Monica Conley
Colin Connor
Shannon Connors

CASA Volunteers, continued

Pamela Constable
Robert Cook
Sonya Cooke
Michael Copper
Lisa Copsey
Heather Cottingham
Carol Counsell
Mary Craig
Robert Craig
Aimee Cramer
Carol Creese
Dana Cristee
Karen Cronkhite
Nicolette Crouch
Riki Crowe
Sheila Cundiff
Colleen Cunningham
Kay Cunningham
Lloyd Curry
Erin Curtiss
Wendy Curto
Sharon Darby
Katherine Dassow
Brian Davenport
Thomas Davis
Cazembe Day
Tatiana Day
Stevie Deal
Jennifer Dean
J. Clare Deitchman
Julie Delossantos
Tricia deMarco
Eileen Dennie
Steve DeRyke
Juliann DeSutter
Alyssa Devine
Julia DeVoe
Valerie DeWeese
Shashan Deyoung
Linda Dillman
Debra Dineff
Erica Dixon
Patricia Doberneck
Sarah Donatelli
Pollen Doom
Tara Doss
Monica Douthitt
Karen Dowden
Kristy Dowdy
Heidi Downs
Stuart Drake
Lisa Drumb
Mary Kate Dugan
Keondra Dukes
Diana Dunn
Tammy Dunn
Christina Dunville
Helen Dwyer
Ebony Dycus
John Dyer
Edwin Dykstra
Janet Dykstra

Heather Easley
David Eaton
Jennifer Ebersold
Leah Edge
Aletra Edison
Ashlyn Edwards
Carol Egan
Shawna Eikenberry
Eric Eisenhower
Sarah Elam
Jonathan Elliott
Lisa Elliott-Walker
Nancy Englert
Rick Erhardt
John Erickson
Kristie Espinal
Daniel Esposito
Linda Esposito
Elizabeth Essink
Norma Evans-Bruce
Renee Eviston

Zoe Gaines
Stephanie Gaither
Berdina Gamble
Alison Gammon
Teresa Gee
Jordan Gerbsch
Tony Gibbens
Emily Giegerich
Mavis Gilbert
Trenton Gill
Linda Gillette
Sandra Gilreath
Grant Gish
Hannah Gish
Jessalynn Glaser
Tawnya Glenn
Cindy Gobel
Nicole Goodson
Tom Gorgol
Greg Gotwald
John Graham



“There are many children in bad situations that need help and support from caring people.”

Bernie, CASA Volunteer

Cameron Ewing
Paula Falkenberg
Debra Farrelly
Caitlyn Farris
Lana Farrow
Gina Federman
Lisa Federspill
Teri Feller
Rita Fenters
Peg Fillenwarth
Amber Fineman
Glenda Fisher
Lisa Fitterling
Sara Jo Fliflet
Nathan Floyd
Richard Foran
Carlotta Ford
Danielle Fortin
Alexis Franke
Deborah Franklin
Darryl Fraylon
Kim Freeman
Elizabeth Freisen
Katie Frey
Jennifer Froehle
Mark Frost

Maria Graham
Philip Gramelspacher
Sharon Graupner
Wendy Gray
Angela Green
Rafel Green
Destiny Greer
Colette Griffin
Koehler Griffin
Ann Grimes
Ann Grosh
Allison Gross
Kathy Guarnery
Amy Guillot
Julie Gunderson
Mary Beth Gunn
Suzanne Gusman
Patricia Hachimi
Christopher Hagenow
Andrew Hahn
Christine Hahn
Nicole Hahn
Catherine Haines
Amy Hall
Kierra Hall
Millicent Hall

Maya Halley
 Laura Hammond
 Barbara Hansen
 Jacqui Harden
 Ashton Hardy
 Thomas Hargreaves
 Jessica Harris
 Naya Harrod
 Brenda Hartman
 Indira Hatcher
 Sandra Hawk
 Carl Hayes
 Amanda Heater
 Chip Heberden
 Ceira Hegwood
 Jason Heiney
 Melanie Heniff
 Angel Henry
 Erin Herr
 Megan Herring
 Demetrice Hicks
 Cheryl Hill
 Gay Hill
 Janita Hill
 Meghan Hines

Bob Jackson
 Jennifer Jackson
 Rita Jackson
 Janet Jacobs
 Mimi Jacobs
 Robert Jacobs
 Angela James
 Christine Janowicz
 Kevin Janowicz
 Jamie Jansen
 Adrienne Jenkins
 Thomas Jenkins
 Katharine Jensen
 Amy Johnson
 Marissa Johnson
 Peggy Johnson
 Sharon Johnson
 Sherry Johnson
 Dionne Jones
 Kathleen Jones
 Koyauna Jones
 Rachel Joray
 Monique Julius
 Elizabeth Kaminski
 Abigail Kane

Linda Krontiris
 Kimberley Kurtz
 Timothy Kurtz
 David Lakes
 Cynthia Larmore
 Rhiannon Law
 Anita Lawrence
 Marilyn Lawrence
 Elizabeth Lecher
 Stanley Lemon
 Tiffany Lemons
 Kendra Leny
 Danielle Lenz
 Mary Leslie
 Lilandra Lestz
 Shaquilliea Lewis
 Maureen Lindsey
 Caitlin Lischer
 Louise Lombard
 Kristy Lombardo
 Maria Long
 Mona Long
 Dallas Longdon
 Maureen Longenecker
 Cheri Longerbone
 Dorothy Longworth
 JoAnn Loomis
 Brenda Lopez-Rodriguez
 Michele Lothridge
 Allison Luellen
 Elizabeth Lynch
 Sandra Magner
 Karen Maher
 Harriett Majors
 Lawanda Malan
 Christine Malasto
 Kim Malicoat
 Robert Maple
 Chaveli Marin
 Megan Martens
 Kaylah Martin
 Melanie Martin
 Karen Masbaum
 Anita Massengill
 Helene Massey
 Hope Matthews
 Hannah Matthies
 Deborah Matus
 Edward McConnell
 Dylan McCoy
 Joyce McCray
 Jacquelyn McEntire
 Joseph McGonigal
 Kathleen McGowan
 Erin McGrew
 Cassandra McIlwain
 Sherri McKeen
 Kathy McKimmie
 Cynthia McKinley
 Karla McLaughlin
 Mia McLendon
 Melissa McMickle
 Mia McRoy
 Suzanne McVey
 Christine Mears
 Kate Mellen



“ I want to give children a voice and let them know they are valued and cared for. ”

Trellis, CASA Volunteer

Julia Hirons
 Jennifer Hisgen
 Christa Hitchcock
 Barbara Hockman
 Heather Hodnett
 Lori Hoffman
 Cheryn Holmes
 Shirley Holmes
 Tosseia Holmes
 Brooke Holycross
 Matthew Hook
 Brooke Hooper
 Jerry Hoover
 Drew Horn
 Kellie Howe
 Kasey Howerton
 David Hughes
 Nancy Humphrey
 Teresa Hunckler
 Maureen Hunton
 Carol Huston
 Melinda Hutchinson
 Beth Iliff
 Angel Ingram
 Kanchana Ishwar
 Kristen Isley

Linda Kaser
 Cari Kelm
 Art Kemp
 Jay Kennedy
 Kelli Kersey
 Sandi Kessel
 Marlina Key
 Alison King
 Judith King
 Karen King
 Scott Kinsey
 Emily Kitterman
 Thomas Klassen
 Toni Kleine
 Alisa Klepach
 Lauren Klotz
 Michele Knerr
 Kelsey Knight
 Jessica Knudsen
 Susan Kobets
 Dawn Koers
 Nancy Koppel
 Roxanne Kovacs
 Shaindel Kramer
 Susan Krohne
 Donna Kroll

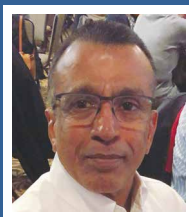
Linda Krontiris
 Kimberley Kurtz
 Timothy Kurtz
 David Lakes
 Cynthia Larmore
 Rhiannon Law
 Anita Lawrence
 Marilyn Lawrence
 Elizabeth Lecher
 Stanley Lemon
 Tiffany Lemons
 Kendra Leny
 Danielle Lenz
 Mary Leslie
 Lilandra Lestz
 Shaquilliea Lewis
 Maureen Lindsey
 Caitlin Lischer
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 Kristy Lombardo
 Maria Long
 Mona Long
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 Maureen Longenecker
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 Brenda Lopez-Rodriguez
 Michele Lothridge
 Allison Luellen
 Elizabeth Lynch
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 Karen Maher
 Harriett Majors
 Lawanda Malan
 Christine Malasto
 Kim Malicoat
 Robert Maple
 Chaveli Marin
 Megan Martens
 Kaylah Martin
 Melanie Martin
 Karen Masbaum
 Anita Massengill
 Helene Massey
 Hope Matthews
 Hannah Matthies
 Deborah Matus
 Edward McConnell
 Dylan McCoy
 Joyce McCray
 Jacquelyn McEntire
 Joseph McGonigal
 Kathleen McGowan
 Erin McGrew
 Cassandra McIlwain
 Sherri McKeen
 Kathy McKimmie
 Cynthia McKinley
 Karla McLaughlin
 Mia McLendon
 Melissa McMickle
 Mia McRoy
 Suzanne McVey
 Christine Mears
 Kate Mellen

CASA Volunteers, continued

Raejohne Melton
Jill Merle
Brienne Mersman
Kimberly Metzger
Eileen Meulbroek
Carrie Miannan
Cynthia Michaelis
Denice Michel
Amy Michie
Kellie Miles
Beverly Miller
Donna Miller
Ellen Miller
Kimberly Miller
Leslie Miller
Marcia Miller
Aundria Mitchell
Jerry Mitchell
Kyleigh Mitchell
Tina Mitchell
DeJorie Monroe
Kristin Montgomery
Scott Montross
Allison Moore
Angelia Moore
Christine Moore
Kelsea Moore
Sherri Moore
Stacey Moore
Lisa Moore
Michelle Moorman
Karen Morgan
Amanda Morris
Kristen Morris
Les Morris
Bertie Morse
Thomas Mulcahy
Barbara Mulvaney
Michael Mundy
Ashley Murphy
Courtney Murray
Theresa Murray
Haley Myers
Ranga Narayanaswamy
Carrie Neal
Danielle Neal
Kimberly Neal
Miranda Nehrigh
Brittany Nelson
Lona Newton
Whitney Newton
William Newton
Amy Nichols
Amy Michelle Nichols
Anna Nichols
Catherine Nickerson
Jennifer Noll
Jessica Norris
Michael North
Richard Ogden
Kate Orme
Joan Ossip

Chad Oswald
Brandi Otieno
Zenobia Overmyer
Jessica Owens
Ruby Owsley
Julie Pack
Trudy Paige
Carol Pate
Donna Pate
Anna Patterson
Lisa Paulson
Jane Pavan
Andrea Pavey
Paul Peaper
Taylor Pearson
Joyce Peipert
Susan Perkins
Miaahmada Person
Aleksandra Pesalj
Travis Peterson
Nataki Pettigrew

Shanita Redd
Adrienne Reed
LeAnn Reed
Carol Reeves
Jenny Reifeis
Stacy Reifeis
Wilson Ren
Michelle Reyling-Schnell
David Reynolds
Pat Reynolds
Kimberley Rhoades
Fredrick Rice
Beth Riga
Juliana Riley
Lacey Ring-Verbik
Mary Glenn Rinne
Karrie Rivers
Erika Roach
Austin Robbins
Katherine Robbins
Stacey Roberson



“ I love children and I care about their welfare. I want to be there to help. ”

Ranga, CASA Volunteer

Kerri Pfau
Marilyn Pfisterer
Ishira Phillips
Rowena Phillips
Sylvia Phillips
Noelle Pickler
Danielle Pierson
Catherine Pillischaftske
Diane Pinkins
Katherine Pittman
Brittany Pitts
David Poole
Dorian Poole
Jake Porter-Eakle
Pamela Potesta
Judith Princell
Eileen Pritchard
Crystal Pulley
Susan Quimby
Lynn Ragland
Erin Rainey
Tennille Rains
Kristen Ramirez
Shelby Rampone
Bryn Ramsey
Amanda Recupido

Annie Robinson
Kyle Robinson
Margaret Robinson
Thomas Rockwell
Arnaldo Rodriguez
Anne Rosebrock
Curtis Rostad
Betty Routledge
Katherine Rueffer
Jennifer Rzeszewski
David Salemme
Gina Sanders
Cheryl Santee
Brandon Schaaf
Kathleen Schell
Steven Schlangen Sr.
Caleb Schlegel
Kacie Schlegel
Lindsay Schloss
Natalie Schneider
Haley Scholz
Seidina Schotting
David Schwab
Sandy Segneri
Samantha Selden
Debra Seymour

Lauren Shafer
Sarah Shaffstall
Khadijah Shareef
Nicole Shelton
Carol Sheppard
Catherine Shook
Mary Short
Anna Shotts
Eileen Sigmon
Charlotte Simpson
Elizabeth Simpson
Janet Simpson
Erika Singler
Leanne Sinks
Maureen Sippel
Sarah Beth Skidmore
Spencer Slabaugh
Joanna Slisz
Meghan Sloan
Deb Slough
Elaine Smith
Ireka Smith
Janean Smith
Kristyn Smith
Lori Smith

Sandy Stuaan
Shannon Stuart
Patrice Suttle-Nunn
Debra Swain
Amy Swann
Tanya Swanson
Beth Swayze
Abbey Swhear
Laura Tagliani
Kimberly Tant
Stephanie Tartaglia
Debra Taylor
Elizabeth Terrell
Carole Terry
Jennifer Terry
Kellie Terry
Brooke Thomas
Lavonna Thomas
Tiffany Thomas
Angela Thompson
Anne Thompson
Stanley Thompson
James Thorne
Jayne Thorne
Tera Thornton

Kristeen Waddell
Kevin Wagner
Zainab Wahab
Lindsay Wahl
Brenda Walde
Barbara Walker
Crystal Walker
Elizabeth Walker
Michelle Walker
James Wallis
Audrey Walters
Lauren Walters
Herman Ward Jr.
Marcia Wareham
Melissa Warth
Barbara Wayman
Lynn Weatherly
Mary Weber
Trisha Weiger
Sharon Wellbrook
Elaine Weller
Carol Wellman
Michelle Werner
Bea White
Brian White
DawnMarie White
Joyce White
Kristal White
Carolyn Whitfield
James Whitten
David Wiley
Emily Wilson
Judy Wilson
Lucinda Wilson
Susan Wilson
Sasha Windham
Lois Winenger
Amy Wisdorf
Tara Witchger
Diana Witt
Teresa Witt
Lynn Wolf
Catherine Woodard
Terran Woodford
Julia Woodworth
Cindy Woolf
Rebecca Woolf
Mercedes Wooten
Jessica Wootten
Trina Wurst
Wendy Yerkes
Brittany Yoder
Gina Yoder
Jen Yoder
Jessica Yoder
Dorothy Yundt
Janine Zee-Cheng
Sharon Zollman



“ I enjoy working with kids and I feel this is very fulfilling and rewarding. ”

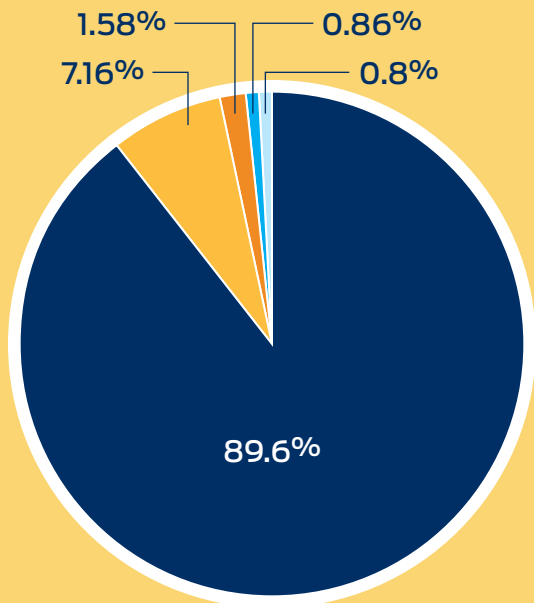
Erin, CASA Volunteer

Michelle Smith
Nancy Smith
Stefanie Smith
Jeanne Smucker
Chris Sommer
Adina Spears
Jennifer Speier
Anjelicia Spencer
Cheryl Spencer
Stacey Spencer
Brenda Starks
Tiffany Stevens-Nelson
Trellis Stewart
Vera Stewart
Regina Stigger
Kelsey Stolz
Margaret Stork
Alexandra Stouffer
Bruce Strack

Nancy Tinsley
Nancy Tolson
Girsdy Torres
Catherine Treen
Amber Trejo
Cheryl Trice
LaShauna Triplett
Ketha Troutman
Tonya Troutman
Gary Truelock
Jennifer Tucker
Kathleen Tymorek
Kay Ulery
Pamela Upchurch
Carolyn Valachovic-Monroe
Tara VanderWoude
Heather Vergara
Halie Vining
Ashley Vyverberg

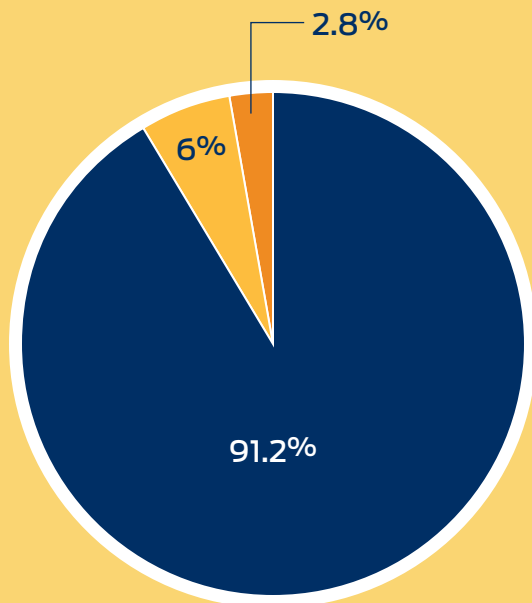
2018 financials

For the fiscal year January 1, 2018 to December 31, 2018



SOURCES OF INCOME

- 89.6% ■ State and County
- 7.16% ■ Contributions and Grants
- 1.58% ■ Miscellaneous
- 0.86% ■ United Way
- 0.8% ■ Government Grants



OPERATING EXPENSES

- 91.2% ■ Program Services
- 6% ■ Fundraising
- 2.8% ■ Management and General

3,000+

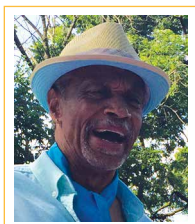
foster children received gifts as a result of the toy drive

1,182

children served by education advocates in over 100 different schools in 2018

560+

community members trained in Undoing Racism Workshops



“ I find supporting Child Advocates to be very enriching and fulfilling. I produce an annual event that raises funds for Child Advocates and informs the community about the plight of abused children. It is one of the most gratifying experiences in my life. ”

David Odle

with thanks



To everyone who supported Child Advocates in 2018, thank you. Your dedication to children in our community makes an impact that lasts a lifetime.

We hope you will continue that support in 2019 and beyond.

A handwritten signature in black ink that reads "Cindy Booth".

Cindy Booth, Esq.
Chief Executive Officer



2018 Child Advocates staff picnic

CHILD ADVOCATES LEADERSHIP STAFF

Cynthia K. Booth, Esq.
Chief Executive Officer

Phyllis Armstrong, Esq.
Director of Mediation

Felicia Brown
Chief Financial Officer

Katy Crichlow Cummings, CFRE
Chief Advancement Officer

Cindy Dean, Esq.
Director of Family Crisis Advocacy Program

Diana Dunn
Co-Director of Undoing Racism Initiative

Jill English
Co-Director of Undoing Racism Initiative

Gregg Ellis
Chief Program Officer

Chris Mundy
Director of Volunteer Training

Shun Radford, PHR
Chief Administrative and
Human Resources Officer

Donna Walker
Director of Educational Liaison Program

Carey Haley Wong, Esq.
Chief Legal Counsel

childadvocates

8200 Haverstick Road, Suite 240
Indianapolis, IN 46240

childadvocates.net

317.205.3055



“ I support Child Advocates because I know they work to improve the lives of some of the most vulnerable children in our community. It is heartbreaking that so many children in Indianapolis find themselves in such dire circumstances of abuse or neglect. Child Advocates is a glimmer of hope for those kids, so I choose to financially support the mission to ensure that these children have someone looking out for their best interests. ”

Ron Gifford